

Midwifery Services of Haliburton-Bancroft strives to provide excellent care to our community that reflects individual need, preference, choice and access that is sustainable and practical given the unique challenges of our rural community. We endeavour to create a working environment that is accepting, inclusive and supportive. We believe that in order to provide good care to clients, it is important to care for each other in a way that is non-judgemental, cooperative, respectful and safe, understanding that we are all flawed imperfect people. We understand that each of us works hard and needs rest and life work balance. We must all therefore give of ourselves to ensure that no one is unjustly burdened.

We are a small rural practice of 3 midwives that would like to invite another midwife to cover a leave of absence for one year with the potential of becoming a permanent member of our team. We provide care to a vast geographical area on the southern edge of Algonquin Park. Our goal is to improve our work life balance by establishing a sustainable on call off call schedule while maintaining excellent care to our community.

We have been steadily growing as a practice and are enjoying caseload of about 30-35 BCCs/year each. Our caseload continues to grow, and we are building caseload for our new midwife.

Given our catchment area and distance to our hospitals, you can expect to drive great distances past beautiful freshwater lakes and magnificent forests. No traffic up here, just keep watch for the moose, deer and other wildlife that might cross your path.

When we are not driving and providing care to clients, we are canoeing, swimming, snowshoeing, skiing and hiking. We have good cell coverage in most of our area, so we can enjoy the outdoors while being on call and available.

We have hospital privileges at Peterborough Regional Health Services. Unfortunately, our hospital is quite a distance away however about 30% of our clients choose to have their babies at home.

We are looking for a general registrant who is interested in living and working in our community and very comfortable with rural home birth. Start date for this position will be sometime between October 1st and the end of November.

If you are interested, please visit our website for more information about our practice (<u>www.haliburtonbancroftmidwives.ca</u>). Applications for consideration can be emailed to <u>admin@haliburtonbancroftmidwives.ca</u>

Thank you,

Rebecca, Stephanie and Annalee

Midwives of Haliburton-Bancroft